



Republic of the Philippines
PROVINCE OF ZAMBOANGA DEL SUR
Municipality of Molave



OFFICE OF THE SECRETARY TO THE SANGGUNIANG BAYAN

EXCERPT FROM THE MINUTES OF THE 47TH REGULAR SESSION OF THE SANGGUNIANG BAYAN (12TH MUNICIPAL COUNCIL UNDER THE LGC OF 1991) OF THE MUNICIPALITY OF MOLAVE, PROVINCE OF ZAMBOANGA DEL SUR HELD AT THE SB SESSION HALL ON JUNE 3, 2026 AT 9:00 A.M.

Officers/Members	Position	Present	Absent	Remarks
Hon. Monalisa J. Glepa	Mun. Vice Mayor	✓		P.O.
Hon. Desiderio L. Jabello	SB Member		✓	O.L.
Hon. Cornelio R. Salinas	SB Member	✓		
Hon. Illuwil D. Orbita	SB Member	✓		
Hon. Joel M. Geromo	SB Member	✓		
Hon. Jonathan S. Uy	SB Member	✓		
Hon. Jacosalem A. Perong, Jr.	SB Member	✓		
Hon. Leonila J. Bermejo	SB Member	✓		
Hon. Welie R. Cabasag	SB Member	✓		
Hon. Earl Louise A. Glepa, LNB Pres.	Ex-Officio Member		✓	O.L.
Hon. Charina A. Jordan, SKF Pres.	Ex-Officio Member	✓		

MUNICIPAL ORDINANCE NO. 12TH-48-2026

AN ORDINANCE INSTITUTIONALIZING THE PERFORMANCE CHALLENGE INCENTIVE FUND (PCIF) PROGRAM OF THE MUNICIPAL DISASTER RISK REDUCTION AND MANAGEMENT OFFICE (MDRRMO), PROVIDING AWARDS, INCENTIVES, AND HONORARIA IN CONNECTION WITH THE ASSESSMENT OF BARANGAY BEST PRACTICES IN DISASTER PREPAREDNESS AND THE CONDUCT OF MUNICIPAL-WIDE RESCUE OLYMPICS, AND FOR OTHER PURPOSES.

BE IT ORDAINED by the Sangguniang Bayan of Molave, Zamboanga del Sur, in session assembled, that:

SECTION 1. TITLE. This Ordinance shall be known as the "Performance Challenge Incentive Fund (PCIF) and Municipal-Wide Rescue Olympics Ordinance of the Municipality of Molave".

SECTION 2. DECLARATION OF POLICY AND PURPOSE. Pursuant to Republic Act No. 10121, otherwise known as the Philippine Disaster Risk Reduction and Management Act of 2010, and Republic Act No. 7160, otherwise known as the "Local Government Code of 1991, it is hereby declared the policy of the Municipality of Molave to strengthen disaster preparedness, emergency response capability, and community resilience through the institutionalization of the Performance Challenge Incentive Fund (PCIF) Program: Assessment of Barangay Best Practices in Disaster Preparedness and the annual conduct of the Municipal-Wide Rescue Olympics.

The Municipality recognizes the vital role of barangay officials, emergency responders, volunteers, and stakeholders in disaster risk reduction and management and shall provide awards, incentives, recognition and honoraria to encourage excellence, innovation, and active participation in disaster preparedness and emergency response programs.

SECTION 3. INSTITUTIONALIZATION. The Performance Challenge Incentive Fund (PCIF): Assessment of Barangay Best Practices in Disaster Preparedness and the Municipal-Wide Rescue Olympics are hereby institutionalized as regular annual programs of the Municipal Disaster Risk Reduction and Management Office (MDRRMO), subject to the availability of funds and applicable laws, rules, and regulations.

SECTION 4. CONDUCT OF ACTIVITIES. The Municipal Disaster Risk Reduction and Management Office (MDRRMO) shall annually conduct the Municipal-Wide Rescue Olympics and may adopt an appropriate theme and program of activities. The

Municipal-Wide Rescue Olympics shall serve as a venue for enhancing the capabilities and competencies of local emergency responders, strengthening inter-barangay and inter-agency coordination, promoting disaster preparedness awareness, and encouraging community participation in disaster risk reduction and management initiatives.

The Rescue Olympics may include, but shall not be limited to, the following events:

- a. Basic Life Support and First Aid Relay;
- b. Search and Rescue Drill;
- c. Fire Response Obstacle Course;
- d. Simple Rope Rescue and Knot Relay;
- e. Mass Casualty Triage Drill;
- f. Disaster Risk Reduction Quiz Bee; and
- g. Such other related competitions and activities as may be determined by the MDRRMO.

SECTION 5. CRITERIA FOR THE PCIF ASSESSMENT. The assessment of Barangay Best Practices in Disaster Preparedness shall be based on the following criteria:

Documentation and Governance	30 points
Preparedness Systems and Infrastructure	30 points
Community Participation and Innovation	20 points
Response and Recovery Capability	20 points

The MDRRMO shall formulate detailed indicators, scoring mechanisms, and implementing guidelines consistent with the foregoing criteria.

SECTION 6. AWARDS AND INCENTIVES FOR THE PCIF ASSESSMENT. The following awards, recognition, and prizes shall be granted to winning barangays:

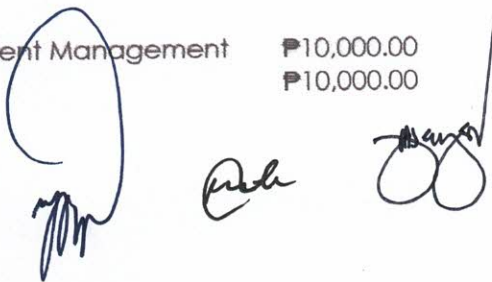
- A. Upland Category:
 - 1st Place: P50,000.00
 - 2nd Place: P30,000.00
 - 3rd Place: P20,000.00
 - Total: P100,000.00
- B. Lowland Category:
 - 1st Place: P50,000.00
 - 2nd Place: P30,000.00
 - 3rd Place: P20,000.00
 - Total: P100,000.00

SECTION 7. JUDGING CRITERIA FOR THE MUNICIPAL-WIDE RESCUE OLYMPICS. The participating teams shall be evaluated based on the following criteria:

- ✓ Time Management and Efficiency (20%)
- ✓ Technical Accuracy (40%)
- ✓ Teamwork and Communication (20%)
- ✓ Compliance with Safety Standards (20%)

SECTION 8. AWARDS AND INCENTIVES FOR THE MUNICIPAL-WIDE RESCUE OLYMPICS. The following awards and incentives shall be granted:

- A. Major Awards:
 - Overall Champion: P50,000.00
 - 2nd Place: P30,000.00
 - 3rd Place: P20,000.00
 - Total: P100,000.00
- B. Special Awards:
 - Best Performance in Mass Casualty Incident Management P10,000.00
 - Best Performance in Rescue Transfer P10,000.00



- Best Performance in Obstacle with Knot Tying P10,000.00

C. Consolation Prize. A consolation prize of Ten Thousand Pesos (P10,000.00) shall be granted to each non-winning participating team in recognition of its commitment, effort, and participation in promoting disaster preparedness and emergency response excellence.

SECTION 9. GRANT OF HONORARIA. In support of the successful implementation and fair assessment of the abovementioned activities, the following honoraria shall be granted to duly designated assessors and umpires directly involved in the conduct of the PCIF Assessment and Municipal-Wide Rescue Olympics, subject to existing budgeting, accounting, auditing, and compensation laws, rules, and regulations, to wit:

PROGRAMS	AMOUNT/DAY/PERSON	TOTAL AMOUNT
Municipal-Wide Rescue Olympics- Honorarium for 10 Umpires	P2,500.00	P25,000.00
PCIF – Assessment of Barangay Best Practices in Disaster Preparedness- Honorarium for 6 Assessors	P2,500.00	P15,000.00

SECTION 10. FUNDING. The amount necessary for the implementation of this Ordinance shall be included in the annual budget of the MDRRMO, subject to existing budgeting, accounting, and auditing rules and regulations.

SECTION 11. SEPARABILITY CLAUSE. If any provision of this Ordinance is declared unconstitutional or invalid, the remaining provisions not affected thereby shall continue to be in full force and effect.

SECTION 12. REPEALING CLAUSE. All ordinances, resolutions, executive orders, rules, and regulations inconsistent with the provisions of this Ordinance are hereby repealed, amended, or modified accordingly.

SECTION 13. EFFECTIVITY. This Ordinance shall take effect after approval and upon compliance with the posting requirements and other applicable provisions of Republic Act No. 7160 and pertinent laws, rules, and regulations.

ENACTED, this 3rd day of June, 2026 at Molave, Zamboanga del Sur.

CERTIFIED CORRECT:


JUNARD C. SAYSON
A.O.V./O.I.C.

ATTESTED & DULY CERTIFIED:


MONALISA J. GLEPA, R.N.
Vice Mayor/Presiding Officer

APPROVED:


CYRIL R. GLEPA, M.D.
Municipal Mayor
6/9/2026
Date

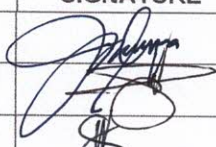
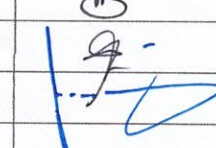
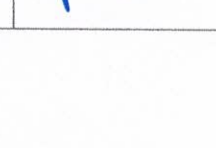


OFFICE OF THE SECRETARY TO THE SANGGUNIANG BAYAN

PROOF OF SERVICE

Municipal Ordinance No. 12th-48-2026

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OFFICE	NAME (Receiver)	SIGNATURE	DATE RECEIVED
MO	CRIS GEM N. GACUTAN		6/10/2026
MPDO	GWYNETH SYBIL BATAKAN		6/10/2026
MBO	Singay, Wally T.		6/10/2026
MAccO	CHERYL N. POTOS		6/10/26
MTO	ROELYN M. LAGAR Acting Municipal Treasurer		6-10-26